## 2019 POD Network Institute for New Faculty Developers (INFD)
### Culturally Competent Educational Development

### Overview

**MICRO**
- Who are you?
- 3 identities that impact your work with faculty

**MESO**
- Who is your audience on respective campuses?  
  *(i.e. faculty rank/institutional affiliation, demographic/personal identity characteristics)*

**MACRO**
- What are issues (internal/external) are relevant for your audience  
  *(i.e. campus, local community, national, global impacts)*
MOVING TO ACTION

Think about your identities and how your identities might interact with issues on your respective campus. What is your positionality in relation to these issues (insider/outsider, victim, instigator, political/cultural/identity alignment, etc.)?

What are the opportunities and challenges based on who you are and who your audience is?

What are your areas of strength and expertise and knowledge gaps?